

Joy Home Care – Holiday Pay Schedule

The following holidays are paid at the Holiday Rate of (1.5x Rate)

- New Year's Day
- Easter Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

Eligibility for Paid Holidays

- Work a full shift on the employee's last scheduled work shift prior to the paid holiday.
- Work a full shift on the employee's first scheduled work shift following the holiday.

Procedures

- The employee has not successfully completed the 30-day introductory period.
- Holiday pay is not to be considered hours worked in the computation of overtime.